

Global City Meeting — Singapore

Thursday, June 11, 2026, 8:45 AM–5:15 PM
Four Points by Sheraton, Riverview



Agenda

8:45 a.m.–9:00 a.m.

Registration

9:00 a.m.–9:05 a.m.

Introduction & Welcome

9:05 a.m.–9:45 a.m.

Opening Address



Thiru Nagarajan
Vice President of
Human Resources
IBM Asia Pacific

Our opening speaker, Thirukkumaran (Thiru) Nagarajan, is the Vice President and Head of HR for IBM APAC. He is responsible for the people strategy, leadership, skills, engagement, employee services, and diversity & inclusion of the workforce across the APAC region.

9:45 a.m.–10:45 a.m.

U.S. Policy Signals: Global Implications for
Employment and Labor



Chatrane Birbal
Senior Vice President,
Practice, Policy &
Government Relations
CHRO Association

This session will examine how recent and emerging policy priorities of the U.S. Administration are shaping employment and labor trends beyond U.S. borders. Chatrane will explore the ripple effects on global workforce strategy, talent mobility, and regulatory approaches. Attendees will gain practical insights to help anticipate and navigate cross-border impacts on their organizations.

10:45 a.m.–11:05 a.m.

Morning Tea

11:05 a.m.–12:00 p.m.

Uncertainty and the Rise of Regional HR Leaders



Alan Wild
Senior Advisor,
Global Employee
Relations
CHRO Association

In an era of uncertainty with distinct trading blocs like the U.S., China/APAC, and Europe, speed and adaptability are crucial. Companies need to identify local solutions within a global framework, highlighting the growing importance of regional HR leaders with decision-making autonomy.

12:00 p.m.–12:50 p.m.

Update on Key Employee & Labour Regulations in Australia



Adam Salter
Partner-in-Charge,
Perth & Head of Labor &
Employment Practice in Australia
Jones Day

Always a highlight of our meetings, the experienced team from Jones Day will provide an update on significant employee and labour relations trends and regulations in Australia.



Tristan Seymour
Associate
Jones Day Perth, Australia

12:50 p.m.–1:50 p.m.

Informal Networking Lunch

1:50 p.m.–2:30 p.m.

Update on Key Employee & Labour Regulations in Singapore and Indonesia



Elizabeth Cole
Of Counsel
Jones Day Singapore

Elizabeth will highlight the ongoing focus on practical compliance across hiring, workplace fairness, wages, flexible work, and industrial relations.

2:30 p.m.–3:15 p.m.

Insights into the Korean Labour Environment



Marina Moon
Foreign Attorney
Kim & Chang

As U.S. qualified attorneys working in Korea and living in Singapore, Marina and Johnny are uniquely placed to provide members with insights on the ever-changing Korean labour environment, particularly post the implementation of the Yellow Envelope Act.



Johnny Hong
Foreign Attorney
Kim & Chang

3:15 p.m.–3:35 p.m.

Afternoon Tea

3:35 p.m.–4:20 p.m.

Recent Amendments to the Trade Unions Laws in Malaysia, Impact and Challenges



Deepa Ramachandran
Senior Leader, Labor
Relations for
Southeast Asia, India
and China
Boeing

The Malaysia Trade Union Law (Amendments 2024) allows unions to expand representation, increasing unionization in MNCs. Deepa will discuss some of the challenges facing companies and strategic management approaches from the perspective of a member company.

4:20 p.m.–5:15 p.m.

AI at Work: Opportunity, Risk and Employee Reality

Adam Salter, Partner, Jones Day; **Richard Haygood**, Global Labor Relations Leader, Koch Industries; **Thomas Lan**, ER/LR Leader Asia Pacific, Honeywell

