

Ani Huang

President, Policy and Practice, CHRO Association | CEO, Center on Executive Compensation

Ani Huang is President, Policy and Practice of the **CHRO Association**, the only independent organization serving Chief Human Resource Officers and top HR executives of major multinational corporations.

Ani's reputation and deep expertise in C-suite HR issues make her a trusted resource and confidant for CHROs and rewards executives. She regularly advises top executives and senior policymakers on human capital issues ranging from executive compensation and workforce AI to CEO succession. Her expertise also extends to the CHRO's evolving role in driving business results by shaping corporate strategy.

As President, Policy and Practice, Ani leads the Association's value offering to members. In this role, she guides a team of global experts in creating invaluable resources and peer engagement opportunities that CHROs and senior HR executives rely on.

Ani also serves as CEO of the Association's **Center on Executive Compensation**. Her leadership established the Center as the top independent resource for CHROs and total rewards executives navigating complex executive compensation and governance challenges.

Before joining the CHRO Association, Ani held senior HR leadership roles including Vice President, Global Compensation and Benefits at Global Payments and HR Advisor at Deutsche Bank.

Ani earned her degree in International Relations from Stanford University and is frequently sought after by executives, policymakers, industry organizations, and the media for her insights on complex workplace issues and the voice of the CHRO.

Abbreviated Bio

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