

# 2026 Employment and Labor Group Annual Conference

April 23, 2026

The Mayflower Hotel, Washington, D.C.

## Agenda

### Building Futureproof People Strategies

Protect & Advance Your HR, ER, and LR Goals in 2026 and Beyond

8:00 a.m. – 8:30 a.m.

Registration & Continental Breakfast

8:30 a.m. – 8:40 a.m.

Introduction & Welcome

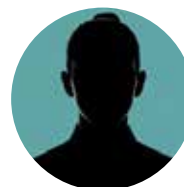
8:40 a.m. – 9:30 a.m.

**AI in Action: A Playbook for Successful AI Adoption  
and Integration in Employee Relations**

Get an inside view into how leading companies are leveraging AI and automation to augment their employee relations strategies and outcomes. Join HR and ER/LR leaders from a member company as they provide a deep dive into their AI adoption journey, including specific use cases for employee and labor relations.



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at member's  
request**



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at member's  
request**

9:30 a.m. – 10:30 a.m.

## Inside the Trump Administration: Policy Moves That Could Reshape Your Workplace

Hear directly from a senior administration official about what's next for the Trump administration's workplace policy agenda. From enforcement priorities to regulatory shifts, get an inside view of the changes set to impact your workplace—and how employers can engage constructively to help shape what comes next.



**Andrew B. Rogers**

*Wage and Hour  
Division Administrator  
U.S. Department  
of Labor*



**Tim Bartl** *Moderator*

*Chief Executive Officer  
CHRO Association*

10:30 a.m. – 10:45 a.m.

## Morning Break

10:45 a.m. – 11:30 a.m.

## AI Regulation: Preparing for the New Wave of Federal and State AI Policymaking

Is 2026 finally the year AI regulation catches up to development and deployment? Hear from a panel of legal experts and company practitioners on emerging trends across AI laws and regulations spreading across the states, what a national AI framework might look like, and how companies should prepare.



**David R. Dorey**

*Partner  
Fisher Phillips*



**Greg Hoff** *Moderator*

*General Counsel, Senior  
Director, Practice and Policy  
CHRO Association*



**Chuck Guzak**

*Director, Labor Relations,  
Samsung Semiconductor*

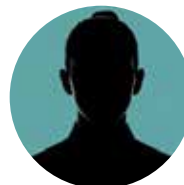
11:30 a.m. – 12:15 p.m.

## Navigating the Rise of Retail Organizing

Organized labor continues to make inroads into non-traditional sectors—how can your company prepare? Hear from labor relations leaders and legal experts about the rise in retail organizing—including most recently retail banking—and new strategies for employers to meet the challenges associated with these novel union campaigns.



**Kurt Larkin**  
*Partner*  
*Hunton*



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at member's  
request**

12:15 p.m. – 1:15 p.m.

## Informal Networking Luncheon

1:15 p.m. – 2:00 p.m.

## Leading Labor Relations Globally: What U.S. Executives Need to Know

Managing labor relations across jurisdictions requires more than replicating a U.S. model. Legal frameworks, union structures, works councils, political dynamics, and cultural expectations vary significantly by region—and missteps can create operational, reputational, and financial risk. This panel will bring together senior leaders with hands-on global experience to discuss the realities of running labor relations across key markets. The conversation will highlight practical lessons for aligning global consistency with local compliance.



**Marie Trzupke Lynch**  
*Chief People Officer*  
*Morningstar*



**John Harrisingh**  
*Head of Global Employee  
and Labor Relations*  
*Johnson & Johnson*



**Carolyn K. Fisher**  
*Lead Instructor, Labor and  
Employee Relations Programs,*  
*CHRO Association*  
*Former Vice President, Global  
Labor Relations, PepsiCo*



**Wen Dong** *Moderator*  
*Senior Director, Global  
Practice & Policy*  
*CHRO Association*

2:00 p.m. – 3:00 p.m.

## The Future of Labor Policymaking and Regulation

Faultlines are showing up everywhere underneath U.S. labor policymaking—where is it all going? The NLRB is under assault from all sides—lawsuits challenging its constitutionality, at-will terminations of its Board members, and states rushing in to fill the policymaking void. Join legal and policy experts from both the management and organized labor community for an enlightening discussion on the future of labor policymaking and where it leaves employers.



**Alexander T. MacDonald**

*Shareholder; Co-Chair,  
Workplace Policy Institute  
Littler Mendelson*



**David Rolf**

*Founder and President  
Emeritus  
SEIU 775*



**Roger King**

*Senior Labor &  
Employment Counsel  
CHRO Association*

3:00 p.m. – 3:15 p.m.

## Afternoon Break

3:15 p.m. – 4:00 p.m.

## Elections vs. Execution: Navigating Workplace Policy After the Midterms

Midterm elections may shift the balance of power in Congress—but executive authority and federal agencies will continue to shape most employer policy. This session examines what that means for CHROs and senior leaders: how to navigate agency engagement, assess enforcement risk, and prepare for regulatory change regardless of party control. Panelists will also place the midterms in the broader run-up to 2028 and outline the actions employers should be taking now to stay ahead of continued agency-driven policymaking.



**Stuart Anderson**

*Executive Director  
National Foundation  
for American Policy*



**Trevor Naglieri**

*Special Assistant to the President  
and Deputy Director  
White House Office of Political Affairs*



**Chatrane Birbal** *Moderator*

*Vice President, Public Policy  
and Government Relations  
CHRO Association*

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